

ESCALA DE REMUNERACIONES DE 2015-2016

CAT	NIVEL	PUNTAJE DESDE	PUNTAJE HASTA	SUELDO	ASIG.	TOTAL
				BASE	A.P.M.	HABERES
A	1	11.663	12.500	1.022.594	1.022.594	2.045.187
	2	10.830	11.662	982.014	982.014	1.964.029
	3	9.997	10.829	941.435	941.435	1.882.871
	4	9.164	9.996	900.856	900.856	1.801.712
	5	8.331	9.163	860.277	860.277	1.720.554
	6	7.498	8.330	819.698	819.698	1.639.396
	7	6.665	7.497	779.119	779.119	1.558.238
	8	5.832	6.664	738.540	738.540	1.477.080
	9	4.999	5.831	697.961	697.961	1.395.921
	10	4.166	4.998	657.382	657.382	1.314.763
	11	3.333	4.165	616.802	616.802	1.233.605
	12	2.500	3.332	576.223	576.223	1.152.447
	13	1.667	2.499	535.644	535.644	1.071.288
	14	834	1.666	495.065	495.065	990.130
	15	0	833	454.486	454.486	908.972

CAT	NIVEL	PUNTAJE DESDE	PUNTAJE HASTA	SUELDO	ASIG.	TOTAL
				BASE	A.P.M.	HABERES
B	1	11.663	12.500	776.923	776.923	1.553.846
	2	10.830	11.662	746.092	746.092	1.492.185
	3	9.997	10.829	715.262	715.262	1.430.524
	4	9.164	9.996	684.432	684.432	1.368.864
	5	8.331	9.163	653.602	653.602	1.307.203
	6	7.498	8.330	622.771	622.771	1.245.543
	7	6.665	7.497	591.941	591.941	1.183.882
	8	5.832	6.664	561.111	561.111	1.122.222
	9	4.999	5.831	530.281	530.281	1.060.561
	10	4.166	4.998	499.450	499.450	998.901
	11	3.333	4.165	468.620	468.620	937.240
	12	2.500	3.332	437.790	437.790	875.580
	13	1.667	2.499	406.960	406.960	813.919
	14	834	1.666	376.129	376.129	752.259
	15	0	833	345.299	345.299	690.598

CAT	NIVEL	PUNTAJE DESDE	PUNTAJE HASTA	SUELDO	ASIG.	TOTAL
				BASE	A.P.M.	HABERES
C	1	10.733	11.500	376.306	376.306	752.612
	2	9.967	10.732	361.929	361.929	723.858
	3	9.201	9.966	347.552	347.552	695.103
	4	8.435	9.200	333.174	333.174	666.349
	5	7.669	8.434	318.797	318.797	637.595
	6	6.903	7.668	304.420	304.420	608.840
	7	6.138	6.902	290.043	290.043	580.086
	8	5.340	6.137	275.666	275.666	551.332
	9	4.603	5.369	261.289	261.289	522.578
	10	3.836	4.602	246.912	246.912	493.823
	11	3.069	3.835	232.535	232.535	465.069
	12	2.302	3.068	218.157	218.157	436.315
	13	1.535	2.301	203.780	203.780	407.561
	14	768	1.534	189.403	189.403	378.806
	15	0	767	175.026	175.026	350.052

CAT	NIVEL	PUNTAJE DESDE	PUNTAJE HASTA	SUELDO	ASIG.	TOTAL
				BASE	A.P.M.	HABERES
D	1	10.733	11.500	376.330	376.330	752.659
	2	9.967	10.732	361.952	361.952	723.903
	3	9.201	9.966	347.573	347.573	695.147
	4	8.435	9.200	333.195	333.195	666.391
	5	7.669	8.434	318.817	318.817	637.635
	6	6.903	7.668	304.439	304.439	608.879
	7	6.138	6.902	290.061	290.061	580.123
	8	5.340	6.137	275.683	275.683	551.367
	9	4.603	5.369	261.305	261.305	522.610
	10	3.836	4.602	246.927	246.927	493.854
	11	3.069	3.835	232.549	232.549	465.098
	12	2.302	3.068	218.171	218.171	436.342
	13	1.535	2.301	203.793	203.793	407.586
	14	768	1.534	189.415	189.415	378.830
	15	0	767	175.037	175.037	350.074

CAT	NIVEL	PUNTAJE DESDE	PUNTAJE HASTA	SUELDO	ASIG.	TOTAL
				BASE	A.P.M.	HABERES
E	1	10.733	11.500	349.863	349.863	699.726
	2	9.967	10.732	336.496	336.496	672.992
	3	9.201	9.966	323.129	323.129	646.259
	4	8.435	9.200	309.762	309.762	619.525
	5	7.669	8.434	296.396	296.396	592.791
	6	6.903	7.668	283.029	283.029	566.057
	7	6.138	6.902	269.662	269.662	539.324
	8	5.340	6.137	256.295	256.295	512.590
	9	4.603	5.369	242.928	242.928	485.856
	10	3.836	4.602	229.561	229.561	459.123
	11	3.069	3.835	216.194	216.194	432.389
	12	2.302	3.068	202.828	202.828	405.655
	13	1.535	2.301	189.461	189.461	378.921
	14	768	1.534	176.094	176.094	352.188
	15	0	767	162.727	162.727	325.454

CAT	NIVEL	PUNTAJE DESDE	PUNTAJE HASTA	SUELDO	ASIG.	TOTAL
				BASE	A.P.M.	HABERES
F	1	10.733	11.500	308.497	308.497	616.994
	2	9.967	10.732	296.711	296.711	593.421
	3	9.201	9.966	284.924	284.924	569.848
	4	8.435	9.200	273.138	273.138	546.276
	5	7.669	8.434	261.351	261.351	522.703
	6	6.903	7.668	249.565	249.565	499.130
	7	6.138	6.902	237.778	237.778	475.557
	8	5.340	6.137	225.992	225.992	451.984
	9	4.603	5.369	214.206	214.206	428.411
	10	3.836	4.602	202.419	202.419	404.838
	11	3.069	3.835	190.633	190.633	381.265
	12	2.302	3.068	178.846	178.846	357.693
	13	1.535	2.301	167.060	167.060	334.120
	14	768	1.534	155.273	155.273	310.547
	15	0	767	143.487	143.487	286.974

		A	B	C	D	E	F	
SBMN	100%		454.486	345.299	175.026	175.037	162.727	143.487
EXPEREINCIA	80%	80%	363.589	276.239	140.021	140.030	130.182	114.790
CAPACITACION	45%	35%	204.519	155.385	61.259	61.263	56.954	50.220
TOTAL			1.022.594	776.923	376.306	376.330	349.863	308.497
INCREMENTO			40.579	30.830	14.377	14.378	13.367	11.786