

ESCALA DE REMUNERACIONES DE 2016-2017

CAT	NIVEL	PUNTAJE DESDE	PUNTAJE HASTA	SUELDO	ASIG,	TOTAL
				BASE	A.P.M.	HABERES
A	1	11.663	12.500	1.055.318	1.055.318	2.110.635
	2	10.830	11.662	1.013.440	1.013.440	2.026.880
	3	9.997	10.829	971.562	971.562	1.943.124
	4	9.164	9.996	929.684	929.684	1.859.369
	5	8.331	9.163	887.807	887.807	1.775.614
	6	7.498	8.330	845.929	845.929	1.691.858
	7	6.665	7.497	804.051	804.051	1.608.103
	8	5.832	6.664	762.174	762.174	1.524.348
	9	4.999	5.831	720.296	720.296	1.440.592
	10	4.166	4.998	678.418	678.418	1.356.837
	11	3.333	4.165	636.541	636.541	1.273.081
	12	2.500	3.332	594.663	594.663	1.189.326
	13	1.667	2.499	552.785	552.785	1.105.571
	14	834	1.666	510.908	510.908	1.021.815
	15	0	833	469.030	469.030	938.060

CAT	NIVEL	PUNTAJE DESDE	PUNTAJE HASTA	SUELDO	ASIG,	TOTAL
				BASE	A.P.M.	HABERES
B	1	11.663	12.500	801.785	801.785	1.603.571
	2	10.830	11.662	769.968	769.968	1.539.937
	3	9.997	10.829	738.152	738.152	1.476.303
	4	9.164	9.996	706.335	706.335	1.412.669
	5	8.331	9.163	674.518	674.518	1.349.036
	6	7.498	8.330	642.701	642.701	1.285.402
	7	6.665	7.497	610.884	610.884	1.221.768
	8	5.832	6.664	579.067	579.067	1.158.134
	9	4.999	5.831	547.250	547.250	1.094.501
	10	4.166	4.998	515.433	515.433	1.030.867
	11	3.333	4.165	483.617	483.617	967.233
	12	2.500	3.332	451.800	451.800	903.599
	13	1.667	2.499	419.983	419.983	839.966
	14	834	1.666	388.166	388.166	776.332
	15	0	833	356.349	356.349	712.698

CAT	NIVEL	PUNTAJE DESDE	PUNTAJE HASTA	SUELDO	ASIG,	TOTAL
				BASE	A.P.M.	HABERES
C	1	10.733	11.500	404.269	404.269	808.538
	2	9.967	10.732	388.823	388.823	777.647
	3	9.201	9.966	373.378	373.378	746.756
	4	8.435	9.200	357.932	357.932	715.865
	5	7.669	8.434	342.487	342.487	684.974
	6	6.903	7.668	327.041	327.041	654.083
	7	6.138	6.902	311.596	311.596	623.192
	8	5.340	6.137	296.150	296.150	592.301
	9	4.603	5.369	280.705	280.705	561.410
	10	3.836	4.602	265.259	265.259	530.519
	11	3.069	3.835	249.814	249.814	499.628
	12	2.302	3.068	234.368	234.368	468.737
	13	1.535	2.301	218.923	218.923	437.846
	14	768	1.534	203.477	203.477	406.955
	15	0	767	188.032	188.032	376.064

CAT	NIVEL	PUNTAJE DESDE	PUNTAJE HASTA	SUELDO	ASIG,	TOTAL
				BASE	A.P.M.	HABERES
D	1	10.733	11.500	388.372	388.372	776.743
	2	9.967	10.732	373.534	373.534	747.067
	3	9.201	9.966	358.695	358.695	717.391
	4	8.435	9.200	343.857	343.857	687.715
	5	7.669	8.434	329.019	329.019	658.038
	6	6.903	7.668	314.181	314.181	628.362
	7	6.138	6.902	299.343	299.343	598.686
	8	5.340	6.137	284.505	284.505	569.010
	9	4.603	5.369	269.667	269.667	539.333
	10	3.836	4.602	254.829	254.829	509.657
	11	3.069	3.835	239.990	239.990	479.981
	12	2.302	3.068	225.152	225.152	450.305
	13	1.535	2.301	210.314	210.314	420.628
	14	768	1.534	195.476	195.476	390.952
	15	0	767	180.638	180.638	361.276

CAT	NIVEL	PUNTAJE DESDE	PUNTAJE HASTA	SUELDO	ASIG,	TOTAL
				BASE	A.P.M.	HABERES
	1	10.733	11.500	361.058	361.058	722.116
	2	9.967	10.732	347.264	347.264	694.527
	3	9.201	9.966	333.469	333.469	666.938
	4	8.435	9.200	319.674	319.674	639.349
	5	7.669	8.434	305.880	305.880	611.760

CAT	NIVEL	PUNTAJE DESDE	PUNTAJE HASTA	SUELDO	ASIG,	TOTAL
				BASE	A.P.M.	HABERES
	1	10.733	11.500	318.370	318.370	636.740
	2	9.967	10.732	306.206	306.206	612.412
	3	9.201	9.966	294.043	294.043	588.085
	4	8.435	9.200	281.879	281.879	563.758
	5	7.669	8.434	269.715	269.715	539.431

E	6	6.903	7.668	292.085	292.085	584.170
	7	6.138	6.902	278.291	278.291	556.581
	8	5.340	6.137	264.496	264.496	528.992
	9	4.603	5.369	250.701	250.701	501.403
	10	3.836	4.602	236.907	236.907	473.814
	11	3.069	3.835	223.112	223.112	446.225
	12	2.302	3.068	209.318	209.318	418.635
	13	1.535	2.301	195.523	195.523	391.046
	14	768	1.534	181.729	181.729	363.457
	15	0	767	167.934	167.934	335.868

F	6	6.903	7.668	257.552	257.552	515.103
	7	6.138	6.902	245.388	245.388	490.776
	8	5.340	6.137	233.224	233.224	466.449
	9	4.603	5.369	221.061	221.061	442.122
	10	3.836	4.602	208.897	208.897	417.794
	11	3.069	3.835	196.734	196.734	393.467
	12	2.302	3.068	184.570	184.570	369.140
	13	1.535	2.301	172.406	172.406	344.813
	14	768	1.534	160.243	160.243	320.485
	15	0	767	148.079	148.079	296.158

			A	B	C	D	E	F
SBMN	100%		469.030	356.349	188.032	180.638	167.934	148.079
EXPEREINCIA	80%	80%	375.224	285.079	150.426	144.510	134.347	118.463
CAPACITACION	45%	35%	211.064	160.357	65.811	63.223	58.777	51.828
TOTAL			1.055.318	801.785	404.269	388.372	361.058	318.370
INCREMENTO			41.878	31.817	15.445	14.838	13.795	12.164